

DANIA V. FRANCIS

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University of Massachusetts Boston
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EDUCATION

Ph.D. in Public Policy, Duke University, 2013

- Economics Concentration

A.M. in Public Policy, Duke University, 2010

M.A. in Economics, Harvard University, 2003

B.A. in Economics, *cum laude*, Smith College, 2001

ACADEMIC APPOINTMENTS

Sept 2019 – Present Assistant Professor of Economics, University of Massachusetts Boston

Sept 2013 – Aug 2019 Assistant Professor of Economics and Afro-American Studies, University of Massachusetts Amherst

OTHER AFFILIATIONS

July 2020 – Present Associate Editor, Review of Social Economy

RESEARCH INTERESTS

Economics of Education, Labor Economics, Racial and Ethnic Disparities, Stratification Economics

PEER-REVIEWED PUBLICATIONS

Francis, Dania V., Darity Jr., William A. “Separate and Unequal under One Roof: How the Legacy of Racialized Tracking Perpetuates Within-School Segregation.” *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 7, no. 1 (2021) 187-202. <https://doi.org/10.7758/RSF.2021.7.1.11>

Francis, Dania V., Darity Jr., William A. “Isolation: An Alternative to the ‘Acting White’ Hypothesis in Explaining Black Under-Enrollment in Advanced Courses” *Journal of Race, Economics, and Policy*, 3, (2020) 117-122. <https://doi.org/10.1007/s41996-020-00051-4>

Francis, Dania V., Angela C. M. de Oliveira, and Carey Dimmitt. “Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?” *The B. E. Journal of Economic Analysis and Policy*, 19, no. 4 (2019). <https://doi.org/10.1515/bejeap-2018-0189>

Ananat, Elizabeth O., Anna Gassman-Pines, **Dania V. Francis**, and Christina Gibson-Davis. “Linking job loss, inequality, mental health, and education.” *Science*, 356, no. 6343 (2017) 1127-28. <https://doi.org/10.1126/science.aam5347>

Francis, Dania V. “Sugar and Spice and Everything Nice? Teacher Perceptions of Black Girls in the Classroom.” *The Review of Black Political Economy*, 39, no. 3 (2012) 311-20. <https://doi.org/10.1007/s12114-011-9098-y>

Darity Jr., William A., Bidisha Lahiri, and **Dania V. Frank**. “Reparations for African-Americans as a Transfer Problem: A Cautionary Tale.” *Review of Development Economics* 14, no. 2 (2010) 248-61. <https://doi.org/10.1111/j.1467-9361.2010.00550.x>

OTHER PUBLICATIONS

Francis, Dania and Christian E. Weller. "The Black-White Wealth Gap Will Widen Educational Disparities During the Coronavirus Pandemic." *Center for American Progress* August 12, 2020.

<https://www.americanprogress.org/issues/race/news/2020/08/12/489260/black-white-wealth-gap-will-widen-educational-disparities-coronavirus-pandemic/>

Francis, Dania V. "The logistics of a reparations program in the United States." In *Vision 2020: Evidence for a Stronger Economy*, 2020. Washington D.C.: Washington Center for Equitable Growth.

Francis, Dania V. "Economic Growth." In P. L. Mason (Ed.), *The Encyclopedia of Race and Racism (2 ed.)*, 2013. Detroit: Macmillan Reference USA, an imprint of Gale/Cengage Learning.

Darity Jr., William and **Dania Frank.** "The Economics of Reparations." *The American Economic Review* 92, no. 2 (P&P) (2003) 326-29. <https://doi.org/10.1257/000282803321947281>

Darity Jr., William A. and **Frank, Dania.** "The Political Economy of Ending Racism and the World Conference against Racism: The Economics of Reparations," in *Redress for Historical Injustices in the United States*, edited by Martin, Michael T., and Marilyn Yaquinto, 249-254. Duke University Press: Durham, NC, 2007. (Reprint)

Darity Jr., William A. and **Frank, Dania.** "The Economics of Reparations," in *African Americans in the US economy*, edited by Conrad, Cecilia A., John Whitehead, Patrick L. Mason, and James Stewart, 38. Rowman & Littlefield Publishers, 2005. (Reprint)

WORKING PAPERS

"Children Left Behind: The Effects of Statewide Job Loss on Student Achievement." (with E.O. Ananat, A. Gassman-Pines and C. Gibson-Davis). NBER Working Paper 17104. (Published in part in *Science* (2017))

RESEARCH IN PROGRESS

"Economic Inequality, The Digital Divide and Remote Learning During COVID-19" (with C. E. Weller) *Accepted at Review of Black Political Economy*

"Stable School Integration" (with K. Horn)

"Statistical Discrimination vs. Implicit Bias: Disentangling the Sources of Gender and Racial Bias in an Educational Setting" (with A. C. M. de Oliveira, C. Dimmitt, and D. Horton)

"Estimating the Value of Black Land Loss 1910 - 1990" (with B. Stucki, N. Rosenberg, T. Mitchell, and D. Hamilton)

"Teacher Perceptions of Student Attendance Behavior by Race, Gender, and Socioeconomic Status"

"Bias or Behavior? Reconciling Teacher Perceptions of Student Absenteeism with Administrative Records of Student Absenteeism" (with S. Whitcomb)

"Cotton Kings, Robber Barons, and Tech Giants: Capitalist Interventions in Black Education in the U.S"

"What Happens When We Give School Principals More Agency?"

FELLOWSHIPS AND AWARDS

Fellowships

- 2018 – 2019 NAEd/Spencer Postdoctoral Fellow
Lilly Fellow for Teaching Excellence, Institute for Teaching Excellence and Faculty Development, UMass Amherst
- 2014 – 2015 DITE Fellow, Diversity Initiative for Tenure in Economics, National Science Foundation
- 2014 – 2015 CISA Fellow, Five College Program for Crossroads in the Study of the Americas
- 2008 – 2012 Dean's Graduate Fellowship (Formerly Duke Endowment Fellowship), Duke University
- 2001 – 2003 Graduate Prize Fellowship, Harvard University

Awards

- 2018 – 2019 Research Grant, \$6,718, PI, UMass Amherst Institute of Diversity Sciences
- 2016 Research Grant, \$7,000, PI, UMass Amherst College of Social and Behavioral Sciences
- 2014 – 2015 ISSR Scholars Program, Course Release, UMass Amherst
- 2013 Center for Teaching and Faculty Development Flex Grant, \$300, UMass Amherst
- 2012 – 2013 Spencer Foundation Research Grant \$25,000, PI: Robert Paul Wolff
- 2011 – 2013 W.T. Grant Scholars Mentoring Grant \$60,000, PI: Elizabeth O. Ananat
Fully supported my final two years of graduate study
- 2013 Ph.D. Small Grant, \$500, Sanford School of Public Policy, Duke University
- 2011 Fourth Annual Lindau Meetings of Economic Sciences Travel Award, \$600, Council for the Lindau Nobel Laureate Meetings
- 2011 ECLS-K Training Seminar, Travel Award, National Center for Education Statistics
- 2011 Ph.D. Small Grant, \$500, Sanford School of Public Policy, Duke University
- 2011 Rethinking Regulation Grant, \$1500, Kenan Institute for Ethics, Duke University
- 2011 Economic Modeling in Education Research Workshop, Travel Award, University of Chicago

TEACHING

- Political Economy of Black America, undergraduate seminar – Spring: 2020, 2021
- Economics of Education, graduate seminar – Fall 2017
- Economics Dissertation Workshop, graduate seminar – Spring 2017
- Introduction to Microeconomics, undergraduate lecture – Spring: 2017, 2021, Fall 2020
- Economics of Education, undergraduate seminar – Fall: 2013, 2014, 2015, 2016, 2019, 2020
- Foundations of the Education of Blacks in the U.S., undergraduate seminar - Spring 2014, Fall: 2015, 2016, 2017
- Contemporary Issues in the Education of Blacks in the U.S., undergraduate seminar - Fall 2014

CONFERENCE PRESENTATIONS and INVITED TALKS

- 2021: Rethinking Economics Symposium on Stratification Economics (Virtual)
- 2020: Genevieve Perry Endowed Lecture in Economics, Whitman College (Virtual)
- Brown Bag Research Series, Urban Institute, (Virtual)
- Penn-Wharton Conference on Race and Economics, Panelist, University of Pennsylvania (Virtual)
- Economics Department Seminar Series, American University, (Virtual)
- Closing the Racial Wealth Gap Panelist, Business Insider, (Virtual)
- Research Seminar Series, FHI 360 (Virtual)
- How Should Universities Respond to the Disparate Impacts of Covid-19 on Faculty? AEA Committee for the Status of Women in the Economics Profession (Virtual)
- Economics of Racism Seminar Speaker, Ohio State University, (Virtual)
- Resilience in Research Speaker, Trotter Institute, UMass Boston, (Virtual)

- AERA Annual Conference, San Francisco, CA (paper accepted, cancelled due to COVID-19)
 Colorado State Economics Department Seminar Series, Fort Collins, CO (rescheduled to fall 2020 due to COVID-19)
 Eastern Economic Association Meetings, Boston, MA
 Allied Social Science Association Meetings, San Diego, CA
- 2019: Southern Economic Association Meetings, Ft. Lauderdale, FL
 National Academy of Education/Spencer Foundation Meetings, Washington DC
 Lynch School Speaker Series, Boston College, Chestnut Hill, MA
 Vision 2020: Evidence for a Stronger Economy, Washington Center for Equitable Growth, Washington, DC
 UNH Economics Department Seminar Series, University of New Hampshire, Durham, NH
 Land Loss, Wealth, and Reparations, Harvard Law School Food Law and Policy Clinic, Harvard University, Cambridge, MA
 The Legacy of "Separate but Equal:" Policy Implications for the 21st Century - The 125th Anniversary of Plessy v. Ferguson, Russell Sage Foundation, New York, NY
 Land Loss, Wealth Inequality & Reparations, The Kirwan Institute, The Ohio State University, Columbus, OH
- 2018: APPAM Fall Research Conference, Washington, DC
 Pathways to Gender Equity Conference, American University, Washington, DC
 Economics Department Seminar, Smith College, Northampton, MA
 Economics Department Seminar, Williams College, Williamstown, MA
 AEA Summer Program Speaker Series, Michigan State University, East Lansing, MI
 International Conference on Caste and Race, UMass Amherst, Amherst, MA
 Oscar E. Kiessling Seminar Series, Brookings Institute, Washington, DC
 Guest Lecturer, Amherst College, Amherst, MA
 ICAPE Conference, Drexel University, Philadelphia, PA (Paper Accepted)
- 2017: Economics & Education Seminar, Teachers College, Columbia University, New York, NY
 UCONN Center for Education Policy Analysis Spring Speaker Series, Storrs, CT
- 2016: APPAM Fall Research Conference, Washington, DC
 UMass Boston Economics Spring Seminar Series, Boston, MA
 James Weldon Johnson Colloquium Series, Emory University, Atlanta
- 2015: APPAM Fall Research Conference, Miami, FL
 Center for Public Policy & Administration Colloquium, Amherst, MA
 Diversity Initiative for Tenure in Economics Conference, Durham, NC
- 2014: Five College Crossroads in the Study of The Americas Colloquium, Amherst, MA
 UConn Department of Public Policy's Speaker Series, West Hartford, CT
 Faculty Research Forum, UMass Amherst, Amherst, MA
 First Annual Andrew Brimmer Forum, Tuskegee University, Tuskegee, AL
 Carter G. Woodson Lecture Series, Central Connecticut State University, Hartford, CT
 ASSA Conference, Philadelphia, PA (paper accepted)
- 2013: Association for Education Finance and Policy Conference, New Orleans, LA
 2012: Association for Education Finance and Policy Conference, Boston, MA
 2011: APPAM Fall Research Conference, Washington, DC
 The Invisible Woman Conference, Bennett College
- 2010: Beyond Test Scores: Schooling and Life-Course Outcomes in Early Adulthood, Duke University

PAST POSITIONS

- July 2012 – July 2013 Research Consultant, Willa B. Player Scholars Program, Bennett College
 May 2009 – Dec 2011 Research Assistant, Sanford School of Public Policy, Duke University
 Sept 2000 – Dec 2000 Research Assistant, Smith College

Sept 1999 – Dec 1999 Research Intern, The Joint Center for Political and Economic Studies

ORGANIZATIONAL MEMBERSHIPS

National Economic Association, 2009 – present, Board Member (Jan 2017 – present)
American Economic Association, 2009 – present
American Educational Research Association, 2019 - present
Association of Public Policy and Management, 2011 – present
Association for Education Finance and Policy, 2012 – 2014
Southern Economic Association, 2019 - present

REFEREE SERVICE

Agricultural and Resource Economics Review
The Berkeley Electronic Journal of Economic Analysis and Policy,
Cambridge Journal of Economics,
Du Bois Review,
Economics of Education Review
Educational Researcher,
Feminist Economics,
Journal of Economics, Race and Policy
Journal of Human Capital,
Journal of Policy Analysis and Management,
The Review of Black Political Economy,
Social Forces

UNIVERSITY AND COMMUNITY SERVICE

2021: Fireside Chat with CSWEP: Demystifying the publication process at *Science* with Tage Rai
2020: Trotter Institute Faculty Advisory Board Member, UMass Boston
2019: National Science Foundation Review Panel
 Participant, “Emerging Initiative on Innovative Research Methods,” Spencer Foundation
2018: National Science Foundation Review Panel
 Panel Participant, “Cultivating Strong Relationships with Faculty”
2016 - 2018: W. E. B. Du Bois Center Advisory Committee Member, UMass Amherst
2017: Faculty Research Grant Technical Reviewer
 Panel Participant, “Cultivating Strong Relationships with Faculty”
2014: Faculty Research Grant Technical Reviewer
 Panel Participant, “Navigating the Academic Job Search”
 Panel Participant, “Tackling the Empirical Challenges of Educational Research”
2010 – 2011: Representative, Graduate and Professional Student Council, Duke University
2010: Volunteer Tutor, America Reads and Counts, Duke University
2006 – 2011: Alumnae Class Secretary, Smith College Class of 2001

Last updated: February 2021